

KREBS UTILITIES AUTHORITY
BOARD MEETING MINUTES
DECEMBER 19, 2023
TO BEGIN AFTER CITY COUNCIL MEETING

KREBS CITY HALL
5 NE WASHINGTON
KREBS OKLAHOMA

DECEMBER 19, 2023
TUESDAY AT 7:30 OR
AFTER CITY MEETING

1. MEETING CALLED TO ORDER – by Chairman Tommy Walker
2. ROLL CALL – by Cindy J. Cooper, City Clerk. Chairman Walker- present, David Bailey- present Jason Wagnon- present, Connie Poole- present, Dan Heathcock- present.
3. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE MINUTES OF THE NOVEMBER 28, 2023 BOARD MEETING – Chairman Walker asks for a motion. Connie Poole makes a motion to approve the minutes of the November 28, 2023 KUA board meeting. Jason Wagnon seconds. Chairman Walker calls for a vote. David Bailey- yes, Jason Wagnon- yes, Connie Poole- yes, Dan Heathcock- yes. Motion passed.
4. DISCUSS AND ACT TO APPROVE/DISAPPROVE THE CLAIMS - Chairman Walker asks for a motion. Connie Poole makes a motion to approve the claims. David Bailey seconds. Chairman Walker calls for a vote. Dan Heathcock – yes, Connie Poole- yes, Jason Wagnon -yes, David Bailey- yes. Motion passed.
5. FINANCIAL REVIEW WITH MIKE KERN – Mike Kern request board to turn to page three of financials the income statements. At the end of five months the total revenue is \$533,567.05. We are projected out for the year, we are very close to budget on the revenue side. On the expense side we have expenses of \$579,842.10 which shows revenue in excess of income \$46,275.05. Mike Kern states we did make a transfer from the general fund over to the public works authority of \$58,412.69 which leave them in a positive standing of \$12,137.64. Chairman Walker states that includes a lot of things going on, a lot of things breaking. Mike Kern states on capital project we have already spent \$26,392.73 on that. Chairman Walker states that includes some of the radio read water meters. Mike Kern states we have just about finished purchasing all those we need. He states he believes it will generate more money because they are more accurate.
6. BUSINESS PREVIOUSLY DISCUSSED - None
7. BUSINESS NOT PREVIOUSLY DISCUSSED
 - A. DISCUSS AND ACT TO APPROVE/DISAPPROVE A STIPEND OF \$218.35 LESS TAXES OF \$18.35 FOR A NET AMOUNT OF \$200.00. – David Bailey makes a motion to approve the stipend Connie Poole seconds. Chairman Walker calls for a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.
 - B. DISCUSS AND ACT TO APPROVE/DISAPPROVE A FIFTEEN PERCENT (15%) INCREASE IN BASE PAY FOR NON-UNIFORMED EMPLOYEES – Mike Kern states the cover page talks about the KUA Jonathan Clifton, Gary Secrist, Donny James and Jayme Busby. On page four it shows the differences again the original budget and the proposed new amended numbers for salaries and payroll taxes. It shows where we take the money out of to make up for the personal services. The budget breaks even. Chairman Walker clarifies that we are not hitting any CD's or any of that.

Mike Kern confirms no, it is within the operating budget for fiscal year. Mike Kern states this is based on a full year and ask if it is passed when it is going to be retroactive till. Mike Kern states this is based on the full year so if you don't retroactive it only half of it would be used. Connie Poole asks if we need to set a date on it.

Mike Kern states yes you should

Connie Poole asks are we going to set a date tonight.

Chairman Walker states yes

Attorney Pat Layden states if this is voted on and approved tonight the board can determine when it is effective

Chairman Walker states every other time there has been an increase they have always gone back. That's what we do with everyone else, so to be fair.

Mike Kern states yes but you would be going back six months this time. That would be a big chunk at one time

Chairman Walker asks for motion. Connie Poole makes a motion to approve a fifteen percent (15%) increase in base pay for employees. Jason Wagnon- seconded. Chairman Walker calls for a vote. David Bailey- yes, Connie Poole – yes, Jason Wagnon- yes, Dan Heathcock- yes. Motion passed.

David Bailey asks if a date has been set yet on going back for the retro pay.

City Clerk Cindy Cooper states that a date has not been set.

Connie Poole states we are going to do that now

David Bailey states he feels like it should be tabled and discussed. He states it is up to the council to make sure that is what they want to do.

Chairman Walker states that is what we normally do to everyone else, and we should be fair.

Connie Poole states we are already approving it so we might as well go ahead do the whole thing.

Connie Poole makes a motion to approve the retro pay to July.

Pat Layden asks Connie if she was making a motion to approve the fifteen percent (15%) pay increase and make it effective July 2023

Connie Poole states correct.

Pat Layden states that Connie is amending her motion to approve the fifteen percent pay effective July, 2023. Pat Layden states it is not a separate motion, the board needs to revoke

Connie Poole makes a motion to approve. Dan Heathcock seconds. Chairman Walker calls for a vote. David Bailey – states he is for the fifteen (15%) but not for going all the way back to July because we did this midterm -no, Jason Wagnon- yes, Connie Poole- yes, Dan Heathcock- yes. Motion passed

8. COMMENTS FROM THE CHAIRMAN AND BOARD – David Bailey states “I was not against the fifteen (15%) percent, I just wanted to study the retro back to July a little more. That is nothing against anyone.

Kay Scott asks how do we vote on this for the city side.

Pat Layden states the council can open the meeting back up to make it effective but if they leave it like it is now it will be effective now.

9. ADJOURN – Chairman Walker asks for a motion to adjourn. Connie Poole makes a motion to adjourn. David Bailey seconds. Chairman Walker calls for a vote. Dan Heathcock- yes, Connie Poole- yes, Jason Wagnon- yes, David Bailey- yes. Motion passed.

****Council reconvened at this time to City Council meeting to amend item 8.E.**