

CITY OF KREBS
SPECIAL COUNCIL MEETING
JUNE 1, 2023

- A. MEETING CALLED TO ORDER by Mayor Tommy Ray Walker.
- B. ROLL CALL by Sharon L Long, City Clerk. Tommy Walker – present, Danny Heathcock – present, Connie Poole – present, Jason Wagnon – absent, David Bailey – present.
- C. DISCUSS NEGOTIATIONS WITH KREBS POLICE OFFICER'S 3 YEAR FRATERNAL ORDER OF POLICE CONTRACT FOR 2023 THROUGH 2026. Officer Corey Cantrell addressed the Council. Mr. Cantrell said that we discussed some of these things in our last Council Meeting, we talked about getting some of our group rate discounts on one of the gyms. The only gym that I have heard back from was "Bar Benders". We are still waiting to hear from Fassio's and the Wellness Center to get me a quote. Mr. Cantrell said that he does have a quote from Bar Benders stating that they will drop it down to \$15.00 dollars per month, per officer so the total would be \$120.00 per month and that's for 24 hours a day.

The other thing that has changed on the Proposal is the Article Section 1, adding Animal Control as an Officer, we will need to have this updated. We will have a total of 8 Officers including Chief Police, Dennis Cook. David Bailey asked if Animal Control Officer will only be used as an emergency or as backup? Mr. Cantrell stated "yes". Mayor Walker said the Animal Control/Code Enforcement has 2 other jobs besides a Police Officer. There is a lot of things going on, like dogs running the streets, he said that he has people calling him stating that Animal Control will drive right by the dogs in the street and not stop. Mayor Walker said he is not sure who is telling the truth, but Animal Control needs to do his job before anything else because that is what we initially hired him for. Mayor Walker also stated the same with the Code Enforcement, people will tell Animal Control about places and he will just drive on by, not sure if it's true or not but that is what I'm being told. Mr. Cantrell said he was just letting us know he is classified as a Police Officer. Mayor Walker asked if they were going to send Animal Control to Cleet training? Mr. Cantrell stated that was not up to him. Dennis Cook said that "yes" he is going to Cleet this was voted for in the May Council Meeting. Mayor Walker asked if Animal Control was going to be wearing a gun while he is out chasing dogs? Mr. Cantrell said that was not a question that he could answer. David Bailey asked if Mr. Cantrell could clarify on the time factor for Officers hours and or Comp time issues. Mr. Cantrell said our normal shifts are assigned for 10 hours, right now I'm having to work longer hours because we still have an Officer in training. Once he is fully trained, we will be back to being fully staffed and start working a 10-hour shift.

David Bailey asked to discuss the percentages. Mayor Walker said I know you all are wanting 30%, but that is a lot of money. Mayor Walker said we need to look out for the City of Krebs and watch our spending, he would hate to have to go "Bankrupt" or lay somebody off. David Bailey asked Mr. Cantrell about the 3-year contract if this would be 30% each year? Mr. Cantrell said "no" this is for the total of the 3-year contract. Danny Heathcock asked if all the Officers recently got a 2 step raise? Mr. Cantrell said "yes" that is correct. Mr. Cantrell said as soon as that happened our insurance rates went up as well. David Bailey said that the Police Officers were years behind on

having any step raises. Chief Dennis Cook said yes, it's been at least 12 or 13 years since they had any step raises. Mayor Walker asked if the Police Department gets an automatic raise every year, not a step raise but regular raise? Mr. Cantrell stated we do not get regular raises, just step raises. Mayor Walker said the other employees at the City of Krebs is getting a 3% cost of living raise, the Police Officers won't receive this correct? Mr. Cantrell stated "correct". Connie Poole said she thinks that we need to take care of our Officers so they won't go anywhere else. David Bailey said that if they receive the 30% that is a \$1200.00 month raise. Mr. Bailey also said that he is for Officers getting any money they can, I've been out there I know what they do. Connie Poole said we are investing in our Officers, why would we want to lose them. Mayor Walker said he is always out in Krebs, he stated he very rarely see's an Officer patrolling the streets of Krebs. He also stated that he has asked some of the residents if they ever see Krebs Police Officer's patrolling in town, they told him "Only if something happens". Mr. Cantrell said that they usually have 1 Officer on duty, unless we are in the timeframe when they have 2 and we do take a majority of calls. Mr. Cantrell stated that they mostly patrol at night, that's when most of the crime is going on. Mr. Cantrell went on to say that I know that 30% is a big number, but going back through our records we have not had a cost of living raise in about 12 years. Mayor Walker asked if anyone else had anything to say. Mr. Cantrell asked if there was a proposal that the Council is willing to submit to the Police Department that he can take back to our guys and discuss it? Pat Layden said that in order for this to be discussed it would be better to have another meeting next week and go into Executive Session. If you do come up with a proposal or agreement then you can go back into regular session and vote right then. Mayor Walker said we will have another meeting next week and we will go into Executive Session and discuss it further so we can give you a proposal. Mayor Walker also stated that he wants a full council and our Accountant Mike Kerns to be present for the next meeting.

- D. ADJOURN. Mayor Walker asked for a motion to adjourn. Danny Heathcock made a motion to adjourn. Connie Poole seconded the motion. Mayor Walker called for a vote. David Bailey – yes, Connie Poole – yes, Danny Heathcock – yes. Motion passes to adjourn.